

**MINUTES  
JOINT MEETING  
CHARTER REVIEW COMMISSION  
CIVIL SERVICE COMMISSION  
May 6, 2024**

Members in attendance:

Jim Wooley  
Judy Hilow (Zoom)  
Michael Barnes (Zoom)  
Marc Dann  
Martha Woerner  
Angelina Steiner  
Dean Jackson  
John Mills  
Nathaneil Szep  
Terry Vincent

Others Present

Jen Swallow, Asst. Law Director  
Sarah Kepple, Council President  
Maureen Back, Council Clerk  
Daniel Cariglio, Council Liason  
Kevin Spellacy  
Ken Kowalski

Meeting was called to order at 5:36 p.m. by Marc Dann.

Motion by Jim Wooley seconded by Martha Woerner to approve the minutes of the April 15, 2024, meeting.

Discussion was had about Council salaries and salary recommendations. There was further discussion as to whether salaries should be handled in the Charter or by ordinance. Ken Kowalski spoke of prior salary recommendations and elected officials' failure to act to increase their own salaries. Discussion was had about the value of an individual's time and whether current compensation covered ancillary needs like daycare, etc. There was also discussion about other factors that should be taken into consideration by the Civil Service Commission besides local public officials' salaries.

Discussion was had regarding Council appointment process. The Commission requested that council members attend a meeting to discuss.

Meeting adjourned by motion of \_\_\_\_\_ that was seconded by \_\_\_\_\_ at \_\_\_\_\_ p.m.